NATIONAL POLICE OF UKRAINE

Main projects
Speakers

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MAIN PRIORITIES OF THE NATIONAL POLICE DEVELOPMENT

- Creation of the Detective Service
- Creation of a network of situation centers
- Implementation of the “102” service
- Creation of the «KORD» SWAT unit
- Creation of the Highway Patrol Police
There are 28 patrol police departments in 32 cities of Ukraine.

Total strength exceeds 13 thousand employees.

71 police patrols service national and international roads and highways in most regions of Ukraine.

The road network to be serviced is 9054 km in length.

July 04, 2015 - start of the Patrol Police of Ukraine
“102” OPERATORS receive the people’s messages within the whole region and form the electronic event cards which have to be sent to the dispatcher or duty officer of the Police Department (division, section).

DISPATCHERS carry out the dispatching of police patrols in the regional centers; provide control and coordination between the patrol police, police departments (divisions, units) of the districts and regional towns.

POlice Department, Division, Unit officers of the Duty Room of the police subdivisions provide the patrols management within the servicing local administrative unit (district, small town, village).

«TSUNAMI» SYSTEM
RAPID ACTION AND RESPONSE CORPS (KORD) IS MODELLED AFTER U.S. SWAT UNITS

ACHIEVEMENTS SO FAR:

- Specialized training center created for the training of KORD officers; the construction of Shoot-house facility is going on. 18 cars, uniform, equipment and special devices were provided by the international partners to meet the needs of the KORD units.

- 5,000 candidates applied

- 312 officers passed the 8-week educational course in the training center "KORD", they received the certificates and were sent to work in the Main Departments of the National Police in the Regions and in Kyiv city.

- The next in turn 8-week training course for 59 KORD officers is currently holding (the planned graduation - June 2017)

The KORD units were created in 15 regions of the State.
Since the beginning of 2017, the project "DETECTIVES" has been implemented in the subdivisions of the local police bodies in Kyiv, Zaporizhzhia, Lviv, Odessa, Poltava, Sumy, Kharkiv and Khmelnytskyi regions.
Pilot project

"CREATING A NEW MODEL OF EFFECTIVE POLICE MANAGEMENT IN KIEV CITY"

Based on Holosiivskyi Police Department
PROJECT OBJECTIVE
To deepen the reforms of the National Police of Ukraine through improving the police activities by the implementation of the system of qualitative selection of personnel, modern methods of the police activities and increasing the public confidence to the National Police of Ukraine.

PURPOSE OF THE PROJECT
Increasing the level of the professionalism and effectiveness of providing the police services to citizens.
"CREATING A NEW MODEL OF EFFECTIVE POLICE MANAGEMENT IN KIEV CITY"

based on Holosiivskyi Police Department

PRIMARY GOALS:

- Optimization of the structure and functional construction of the police department
- Developing the order of the effective coordination of the activities and seamless interaction of units
- Improvement of interaction with the community of Holosiivskyi district
- Increasing motivation and the level of satisfaction with working conditions
- Improvement of the level of police services

TO BE COMPLETED IN 2017 - 2018
STRUCTURE OF THE POLICE DEPARTMENT

- CHIEF OF THE POLICE DEPARTMENT
  - DEPUTY CHIEF
  - DEPUTY CHIEF – CHIEF OF THE PREVENTION DIVISION
  - DEPUTY CHIEF – CHIEF OF THE INVESTIGATIVE DIVISION
  - TECHNICAL-CRIMINALISTIC PROVISION UNIT
  - INVESTIGATIVE DIVISION «INSTITUTE OF DETECTIVES»
  - DIVISION OF THE CRIMINAL POLICE
  - DUTY ROOM
  - PRIMARY COMMUNICATION GROUP «TRANSPARENT OFFICE»
  - MONITORING DIVISION
  - ARMS AND CONTROL FOR KEEPING THE MATERIAL EVIDENCES
  - PREVENTION DIVISION
  - INVESTIGATIVE DIVISION «INSTITUTE OF DETECTIVES»
ACTIVITY MANAGEMENT:
in order to help citizens with the maximum assistance in solving their problems, simplifying the procedure of providing the necessary for them information, assistance or protection, it is planned to create and introduce the Primary Communication Group "Transparent Office" on the basis of the Police Department, which will consist of 5 officers.

BASIC FUNCTIONS:
- direct communication with the informers and visitors, providing the necessary information and primary care to them;
- organization of the receiving and registration the applications;
- ordering the passes, providing the pass control to the Police Department, listing the information to the visitors’ book and to the electronic system of the registration of visitors;
- providing the coordination of the subdivisions of the Police Department with the visitors;
- simplification and optimization of the system of providing the police services, meeting the standards of service provision, providing the access to the information about the status and results of the consideration of their applications.
With the purpose of qualitative staffing of positions, level determination of the professional skills of the employees of the Police Department, it is foreseen:

1. **Registration**
   - acting workers of the National Police of Ukraine
   - correspondence to the qualification requirements

2. **Testing, interviewing, selection by the commission**

3. **Training**
   - proficiency enhancement/ training of candidates who successfully completed the selection stages

4. **Appointment to the position**
   - Positions in the Police Department
COMPONENTS OF THE SERVICE TRAINING:

- Physical training
- Firearms training
- Tactical training

TOPICAL TRAININGS:
- Change management;
- Crisis managements;
- Human rights;
- Basic means of the leadership;
- Community police.

GENERAL PROFILE TRAINING

FUNCTIONAL TRAINING

INCREASING THE LEVEL OF PROFESSIONAL SKILLS AND THE EFFECTIVENESS OF PROVIDING POLICE SERVICES ACCORDING TO THE EUROPEAN STANDARDS
Effective coordination by the optimization of the management model of the subdivision

Implementation of the effective forms and methods of the control over the performance of official duties, inevitability of personal responsibility for the actions (inactions) and for the made decisions

Maximal regulation of the actions of the police officers of the Police Department in the standard and extraordinary situations

Implementation of the modern software infrastructure (integrated electronic document management system, unified databases, systems of the remote control and management of the Police Department employees’ activities)

*Constant monitoring of the activities of the Police Department in general and employees in particular, identifying the weak and strong points, taking the appropriate measures directed on the avoiding disadvantages and improving effectiveness*

Having the exercises and trainings for the employees of the Police Department on a regular basis, encouraging of their professional development, improvement of the personal qualities, including the ability to work in a team.
THE PROJECT AIMS TO IMPROVE FACILITIES OF THE POLICE DEPARTMENT

- the rooms for the detained persons, which meet the European standards
- equipping with office appliances and the modern software
- access to the search and analytical services of the police, the Ministry of Internal Affairs and other bodies
- e-document management
- mobile personnel management system
- access control system to the administrative buildings with the zoning
- video surveillance system for law and order observance in the territory of the district
- modernization of the telecommunication facilities
- room for conducting the investigative actions
- equipped room for the identification
- automated work process monitoring system
- upgraded video control equipment in the premises of the Police Department
- secure official wireless Wi-Fi network in each room
- «Green Room» for communication with children
- arrangement of a children’s corner in the field of view of the primary communication group
- «Transparent Office»
- appropriate workplace equipment, Smart furniture
Selection of the candidates among the police officers of the Holosiivskyi Department

Regional body:
Holosiivskyi Police Department of the Main Department of the National Police in Kyiv city

Selection Commission address:
15, Volodymyrska Str., Kyiv city

Necessary qualities and skills for candidates:
high motivation and orientation towards qualitative changes in the State
• analytical skills, ability to organize, summarize information
• competence, communication skills
• impartiality and decency
• self dependence, self-discipline
• perseverance, determination, self-control, ability to make decisions quickly in a limited time
• resistance to stress, emotional and physical stress
• ability to reasonably express your opinion
• pursuit of the personal development and self-improvement

Requirements for candidates:
• higher education of educational degree (educational-qualification level) of bachelor, specialist, master's degree in specialty (for police staff of the middle level)
• complete general secondary and special vocational education (for police staff of the lower level)
• fluent in Ukrainian
• knowledge of the Constitution of Ukraine and criminal procedural legislation, the Law of Ukraine "On the National Police", the Law of Ukraine "On Prevention of Corruption"