

*Curriculum Vitae*  
**Kayla Freemon**

Arizona State University  
School of Criminology and Criminal Justice  
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**RESEARCH INTERESTS**

policy and program evaluation; violence prevention; jail experiences; crime and justice in the Caribbean

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**EDUCATION**

*Exp. 2023*      Ph.D. Criminology and Criminal Justice, Arizona State University  
  
Working Title: Understanding the relative impact of police-led programs as mechanisms of accountability on patrol officer misconduct  
Committee: Charles M. Katz (chair), Danielle Wallace, Gary Sweeten

2021              Certificate in Social Science Research Methods, Arizona State University

2019              M.S. Justice, Law, and Criminology, American University

2019              Certificate in Analytics and Management, American University

2013              B.S. Criminal Justice and Criminology, Loyola University Chicago

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**RELEVANT PROFESSIONAL EXPERIENCE**

September 2017-Aug. 2019      International Affairs Specialist  
United States Department of Justice, Office of International Affairs  
Washington, D.C.

May 2017-December 2017      Hotline Advocate, National Human Trafficking Hotline (Polaris)  
Washington, D.C.

April 2015-August 2016          Community Education Promoter, Peace Corps Guyana

## RESEARCH EXPERIENCE

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- August 2019-Present      Research Assistant  
Center for Violence Prevention and Community Safety  
Director Charles Katz, PhD, Arizona State University
- May 2021-August 2021      Research Assistant  
School of Criminology and Criminal Justice  
Andrea Montes, PhD, Arizona State University
- May 2018-September 2018      Research Assistant, Body-Worn Camera Study  
Brad Bartholomew, PhD & Richard Bennett, PhD  
American University

## PEER-REVIEWED PUBLICATIONS

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- 2022      **Freemon, K. R.**, Montes, A. N., Morgan, S. J., & Cochran, J. C. Reporting sexual victimization: A national-level assessment of formal reporting in jails. *Crime & Delinquency*.
- 2022      **Freemon, K. R.**, Herrera, V., Cheon, H., & Katz, C. M. Family structure and delinquency in the English-speaking Caribbean: The moderating role of parental attachment, supervision, and commitment to negative peers. *Youth Violence and Juvenile Justice*.
- 2022      **Freemon, K. R.**, Cheon, H., Katz, C. M., & Nuño, L. Differences between incarcerated and non-incarcerated youth in the English-speaking Caribbean. *International Criminal Justice Review*.
- 2022      **Freemon, K. R.**, Gutierrez, M. A., Huff, J., Cheon, H., Choate, D., Cox, T., Katz, C. M. Foreign-born homicide victimization in the United States: Results from the National Violent Death Reporting System. *Preventative Medicine Reports*.
- 2022      Cheon, H., **Freemon, K. R.**, & Katz, C. M. Legal socialization, police, and delinquency in three Caribbean nations. *Island Studies Journal*.
- 2022      Katz, C. M., Cheon, H., & **Freemon, K. R.**, & Nuño, L. Delinquency, drug use, and gang membership in the English-speaking Caribbean. *Children and Youth Services Review*.
- 2021      Katz, C. M., Walcott, J., **Freemon, K. R.**, & delMistro, P. Enhancing the capacity for data-driven decision making on citizen security in the English-speaking Caribbean: A case study of CariSECURE. *Caribbean Journal of Criminology*, 3(1), 93-123.

2020      **Freemon, K. R.**, Nuño, L., & Katz, C. M. The status of youth incarceration in the Caribbean. *Caribbean Journal of Criminology*, 2(1), 48-74.

## IN-PROGRESS PUBLICATIONS

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- R&R      Cheon, H., Katz, C. M., & **Freemon, K. R.** Assessing social control, self-control, and social learning in a sample of youth across nine English-speaking Caribbean nations: A validation study of theoretical constructs.
- In progress      **Freemon, K. R.** Jail-based interventions and recidivism: A meta-analysis. (draft available upon request)
- In progress      **Freemon, K. R.** Private jails in the Annual Survey of Jails. (draft available upon request)
- In progress      **Freemon, K. R.**, Katz, C. M., & Cheon, H. Testing the migration-delinquency link in the English-speaking Caribbean. (draft available upon request)
- In progress      **Freemon, K. R.** & Montes, A. N. Privatized jails: Comparing individuals' safety in private versus public jails. (draft available upon request)
- In progress      Huff, J., **Freemon, K.**, & Katz, C. M. Evaluating the Phoenix Crime Gun Liaison Program through a randomized control trial. (draft available upon request)
- In progress      Katz, C. M., Cheon, H., & **Freemon, K.** A cross-national study of gang membership and delinquency: Assessing the importance of the operationalization of gang membership. (draft available upon request)
- In progress      Katz, C. M., Cheon, H., **Freemon, K.**, Wallace, D., & Zheng, Y. Evaluating the Phoenix Police Department's early intervention system: From the predictive validity of officer identification to the effectiveness of response. (draft available upon request)
- In progress      Morgan, S. J., Montes, A. N., **Freemon, K. R.**, & Cochran, J. C. Expanding the pains of imprisonment: Assessing the implications of sexual orientation and gender identity for incarceration experiences and serious psychological distress. (draft available upon request)

## TECHNICAL REPORTS

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- 2022      **Freemon, K.**, Cox, T., & Katz, C. M. *AZ-SUDORS: Quarterly Report, January 2019-July 2021*. Center for Violence Prevention & Community Safety, Arizona State University.
- 2022      Katz, C. M., Huff, J., & **Freemon, K.** *A randomized control trial of the Phoenix Crime Gun Liaison Program*. Phoenix Police Department.

- 2021 **Freemon, K. R.** *Employer Consensus Report: Reducing Stigma and Barriers to Employment for Formerly Incarcerated Individuals*. Valley Leadership's Impact Makers Jobs & the Economy Team.
- 2021 **Freemon, K.**, Gutierrez, M., Cox, T., & Katz, C. M. *AZ-SUDORS: Quarterly Report, July 2019-December 2020*. Center for Violence Prevention & Community Safety, Arizona State University.
- 2021 **Freemon, K.**, Gutierrez, M., Cox, T., & Katz, C. M. *AZ-SUDORS: Quarterly Report, July 2019-June 2020*. Center for Violence Prevention & Community Safety, Arizona State University.
- 2021 Katz, C. M., Cheon, H., Zheng, Y., Wallace, D., & **Freemon, K.** *Examining the predictive validity and thresholds of the indicators used for the Phoenix Police Department's Early Intervention System: An interim report*. Phoenix Police Department.
- 2020 **Freemon, K.**, Katz, C. M., & Choate, D. *SUDORS report: Characteristics of drug overdose deaths involving opioids and stimulants in Arizona, July-December 2019*. Center for Violence Prevention and Community Safety.
- 2020 **Freemon, K. R.**, Gutierrez, M. A., Huff, J., Cheon, H., Choate, D., Cox, T., & Katz, C. M. *Foreign-born homicides in the United States*. Congressional Research Service.
- 2020 Ellis, G., **Freemon, K.**, Palmero, S., Sullivant, S., & Wade, K. *Community Safety Action Teams: A catalyst for improving community-police relations in Kosovo*. U.S. Department of Justice, Office of Community Oriented Policing Services. <https://www.justice.gov/criminal-icitap/file/1295436/download>

## PRESENTATIONS

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- 2023 Katz, C. M. & **Freemon, K.** Body worn camera meta-data and its utility to police agency decision making. American Society of Evidence-Based Policing. Los Vegas, Nevada.
- 2023 Huff, J., **Freemon, K.**, Katz, C. M., Hester, J., & Ellefritz, J. Evaluating a crime gun liaison program in the Phoenix Police Department. American Society of Evidence-Based Policing. Los Vegas, Nevada.
- 2023 Hedberg, E. C., **Freemon, K.**, & Katz, C. M. Estimating the minimum necessary impact of an intervention to identify a significant decline in violent deaths. National Violent Death Reporting System Conference, Milwaukee, Wisconsin.
- 2023 **Freemon, K.** Jail interventions and recidivism: A meta-analysis. Western Society of Criminology Annual Meeting, Vancouver, British Columbia.
- 2022 **Freemon, K.** The link between immigration and delinquency in the Caribbean. American Society of Criminology Annual Meeting, Atlanta, Georgia.

- 2022 **Freemon, K. R.**, Katz, C. M., & Cheon, H. Police misconduct and the 2020 U.S. election: Comparing officer gender and race differences. Western Society of Criminology Annual Meeting, Honolulu, Hawaii.
- 2021 **Freemon, K. R.**, Katz, C. M., Cheon, H., & Nuño, L. Who actually serves time? Comparing incarcerated and non-incarcerated in the English-speaking Caribbean. American Society of Criminology Annual Meeting, Chicago, Illinois.

## **TEACHING EXPERIENCE**

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### **Arizona State University (High School)**

2022 Summer Introduction to Criminology (Session A, Barrett Honors College, in-person)

### **Millikin University**

2022 Spring Community Policing (CJ 318, synchronous online)

2021 Spring Community Policing (CJ 318, synchronous online)

### **Arizona State University**

2020 Summer Introduction to Corrections (CRJ 240) (Session A & B, online)

### **American University (Teaching Assistant)**

2019 Spring Introduction to Political Research (GOVT 310), Elizabeth Suhay, PhD

## **TRAINING EXPERIENCE**

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2019-2020 Trainer, UNDP Crime Analysis Course  
Center for Violence Prevention and Community Safety, Arizona State University  
Funded by: United Nations Development Program  
Conducted 22 hours of training to crime analysts across 10 Caribbean nations

## **GRANTS**

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2022 Freemon, K. "Application to travel to the Inter-University Consortium for Political and Social Research (ICPSR) in Ann Arbor, Michigan for data analysis", Sponsored by ASU's Graduate and Professional Association (GPSA) Fall 2022 Independent Research Grant Program, \$476.

## **FELLOWSHIPS**

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2023 Doctoral Fellow. Academy of Criminal Justice Sciences (ACJS).

## **INSTITUTIONAL SERVICE**

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- 2019-2021     Committee Member, Criminology and Criminal Justice Graduate Student Committee, Arizona State University
- 2019-2020     Distinguished Scholar Committee Member, School of Criminology and Criminal Justice, Arizona State University

Reviewer: *Caribbean Journal of Criminology*

## **PROFESSIONAL SKILLS AND DEVELOPMENT**

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Software Proficiencies: Stata, R, SPSS, MySQL, Python, QGIS (basic)

- 2022     Introduction to Meta-Analysis, Cornell Statistical Consulting Unit
- 2022     MySQL for Data Analysis, John Pauler, Udemy
- 2022     Qualitative Methods 101, Abigail Henson, PhD, Arizona State University
- 2021     Social Networks “Crash Course”, Jacob Young, PhD, Arizona State University
- 2021     Stata Bootcamp, Danielle Wallace, PhD, Arizona State University
- 2021     Cognitive Interviewing, Gordon Willis, PhD, National Cancer Institute – NIH
- 2021     Intermediate Python Programming for Non-Programming Social Scientists, Eric Shook, PhD, University of Minnesota
- 2021     Mediation and Moderation in Stata, Meghan Cain, Senior Statistician, StataCorp
- 2020     Python Programming for Non-Programming Social Scientists, Eric Shook, PhD, University of Minnesota
- 2020     Grounded Theory: The Basics, Amber Wutich, PhD, Arizona State University
- 2020     R Workshop, Jacob Young, PhD, Arizona State University
- 2020     Teaching 101 and Establishing Instructor Presence, Arizona State University
- 2019     Atlas.ti Workshop, Danielle Rudes, PhD, George Mason University

## **PROFESSIONAL MEMBERSHIPS**

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- 2018-present     American Society of Criminology

Division on Corrections and Sentencing  
Division on International Criminology

- 2019-present Americas Prison Research Network
- 2021-present Western Society of Criminology
- 2022-present Academy of Criminal Justice Sciences