

## DANIELLE S. RUDES

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George Mason University, Criminology, Law & Society  
4087 University Drive, Ste. 4100  
MS 6D3  
Fairfax, VA 22030

drudes@gmu.edu  
(o) 703.993.9897  
(f) 703.993.6020  
(c) 714.642.8141

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### ACADEMIC EMPLOYMENT

- *Associate Professor*, Criminology, Law & Society Department, George Mason University (2014-present)
- *Deputy Director*, Center for Advancing Correctional Excellence (ACE!), George Mason University (2009-present)
- *Assistant Professor*, Criminology, Law & Society Department, George Mason University (2008-2014)
- *Instructor*, Sociology Dept. University of California, Irvine (2000-2008)
- *Instructor*, Criminology, Law & Society Dept., University of California, Irvine (2007)
- *Adjunct Instructor*, Dept. of Sociology & Anthropology, University of Redlands, CA (2007-08)

### EDUCATION

- Ph.D.** University of California, Irvine, Sociology (2008)  
Dissertation: Social control in an age of organizational change: The construction, negotiation and contestation of policy reform in a parole agency. (Chair: Dr. Calvin Morrill)
- M.A.** University of California, Irvine, Sociology, 2002  
Thesis: Who I see is what you get: Parole agent discretion in parolee referrals. (Chair: Dr. Calvin Morrill)
- M.A.** Communications, University of New Orleans, 1998  
Thesis: The commodification of African American culture. (Chair: Dr. Wendy Hajjar)
- B.A.** Mass Communications, State University of New York, Plattsburgh, 1993 (with honors)

### HONORS, AWARDS AND ACHIEVEMENTS

- 2017 Elected, Secretary of the Board of Directors, OAR of Northern Virginia  
2016 Winner, George Mason University's Emerging Researcher, Scholar, Creator Award  
2016 Teaching Innovation Award, Consortium of Undergraduate, Law & Justice Programs  
2016 Invited to become member of Phi Kappa Phi, National Honor Society  
2014: Winner, George Mason University, Office of Student Scholarship, Creative Activities and Research's Excellence in Mentoring Award  
2015 Top paper designation for the year 2015, *Journal of Crime and Behavior* (with co-authors Viglione & Taxman)

- 2015 Elected to the Executive Board of Directors, OAR (Opportunities, Alternatives and Resources) of Fairfax, VA
- 2014 Elected to the Board of Directors for the Consortium of Undergraduate Law and Justice Programs
- 2012: Winner, George Mason University, Center for Teaching and Faculty Excellence's, Excellence in Teaching Award
- 1997 Alpha Theta Epsilon Honor Society, University of New Orleans

## **PUBLICATIONS**

*Peer-Review Journal Articles (Research)*

**Bold** = graduate student (at time of writing) co-author

- Viglione, J.**, Rudes, D., Nightingale, V., Watson, C., & Taxman, F. (2018). The Many Hats of Juvenile Probation Officers: A Latent Class Analysis of Work-Related Activities. *Criminal Justice Review*, 43(2), 252-269.
- Rudes, D.S & **Viglione, J.** (2017). Gendered adherence: Correctional officers and therapeutic reform in a reentry facility. *The Prison Journal*, 97(4), 496-519.
- Yang, Y.**, Pankow, J., Swan, H., Willett, J., Mitchell, S.G., Rudes, D.S., & Knight, K. (2017). Preparing for Analysis: a Critical Step for Procedural Rigor in Large-Scale Multisite Qualitative Research Studies. *Quality & Quantity*, 1-14.
- Viglione, J., Lerch, J.**, Rudes, D.S., & Taxman, F (2016). Big stick management: Tickets as discipline within a correctional reentry facility. *Criminal Justice and Behavior*, 44(2), 163-193.
- Viglione, J.**, Rudes, D.S., & Taxman, F.S. (2016). Probation officer use of client-centered communication strategies in adult probation settings. *Journal of Offender Rehabilitation*.
- Mitchell, S. G., Willet, J., Monico, L. B., James, A., Rudes, D. S., **Viglione, J.**, Schwartx, R., Gorgon, S.G. & Friedmann, P. D. (2016). Community correctional agents' views of medication-assisted treatment: Examining their influence on treatment referrals and community supervision practices (vol. 37, pg. 127, 2016). *Substance Abuse*, 37(3), 494-494.
- Kras, K. R., Rudes, D.S., & Taxman, F.S.. (2015). Managing Up and Down: Community Corrections Middle Managers Role Conflict and Ambiguity during Organizational Change. *Journal of Crime and Justice*, 3, 1-15.
- Viglione, J.**, Rudes, D.S., & Taxman, F.S. (2015). The Myriad of Challenges With Correctional Change: From Goals to Culture. *European Journal of Probation*, (7), 103-123.
- Viglione, J.**, Rudes, D.S., & Taxman, F.S. (2015). Misalignment in Supervision: Implementation of Risk/Needs Instruments in Probation. *Criminal Justice & Behavior*, 42(3), 263-85.
- Rudes, D. S., **Viglione, J., Lerch, J., Porter, C.**, & Taxman, F. S. (2014). Build to sustain: collaborative partnerships between university researchers and criminal justice practitioners. *Criminal Justice Studies*, 27(3), 249-263.

- Portillo, S. & Rudes, D.S. (2014). Constructions of justice at the street level. *Annual Review of Law & Social Science*, 10:321-34.
- Portillo, S., Rudes, D. S., & Taxman, F. S. (2016). The transportability of contingency management in problem-solving courts. *Justice Quarterly*, 33(2), 267-290.
- Taxman, F.S. & Rudes, D.S. (2014). Implementation of Contingency Management in Probation Agencies Using a Case Controlled Longitudinal Design: A PDSA Protocol. *Health & Justice*, 1(7).
- Rudes, D.S., **Viglione, J. & Porter, C.** (2014). Using Quality Improvement Models in Corrections. *Federal Probation*, 77(2), 69-75.
- Rudes, D.S., Portillo, S., **Sloas, L.B., & Hutzell, K.** (2014). Students as Scholars and Writers: Teaching Undergraduate Writing in a Hybrid Capstone Course. *Journal of Criminal Justice Education*, 25(1), 54-68.
- Portillo, S., Rudes, D.S., **Viglione, J. & Nelson, M.** (2013). Front-Stage Stars and Backstage Producers: The Role of Judges in Problem-Solving Courts. *Victims & Offenders*, 8(1), 1-22.
- Portillo, S., Rudes, D.S., **Sloas, L.B., Hutzell, K. & Solomoun, P. (undergraduate student co author)**. 2013. Students as Scholars: Integrating Independent Research into Undergraduate Education. *Journal of Criminal Justice Education*, 24(1), 68-96.
- Rudes, D.S. (2012). Framing organizational reform: Misalignments and disputes among parole and union middle managers. *Law & Policy*, 34(1), 1-31.
- Rudes, D.S. (2012). Getting Technical: Parole Officers' Continued Use of Technical Violations Under California's Parole Reform Agenda. *Journal of Crime & Justice*, 35(2), 249-268.
- Rudes, D.S., **Lerch, J. & Taxman, F.S.** (2012). Implementing a Reentry Framework at a Correctional Facility: Challenges to the Culture. *Journal of Offender Rehabilitation*, 50(8), 467-491.
- Rudes, D.S. & Portillo, S. (2012). Expanding courtroom workgroups: Roles and *power within federal problem-solving court teams*. *Law & Policy*, 34(4), 402-427.
- Rudes, D.S., Taxman, F.S., Portillo, S., Murphy, A., Rhodes, A., Stitzer, M., Luongo, P., & Friedmann, P.D. (2011). Adding Positive Reinforcements in a Criminal Justice Setting: Acceptability and Feasibility. *The Journal of Substance Abuse Treatment*, 42(3), 260-270.
- Rudes, D. S., **Viglione, J.V., & Taxman, F.S.** (2011). Juvenile Probation Officers: How the Perception of Roles Affects Training Experiences for Evidence-Based Practice Implementation. *Federal Probation*, 73(3), 1-13.
- Morrill, C. & Rudes, D.S. (2010). Conflict Resolution in Organizations. *Annual Review of Law & Social Sciences* 6, 627-651.

*Currently Under Review*

- Kras, K. R., **Dmello, J., Butterfield, A.E., Meyer, K.S.** & Rudes, D.S. (*revise & resubmit*). Attitudes Toward Punishment, Organizational Commitment and Cynicism: A Multi-Level Analysis of Staff Responses in a Juvenile Justice Agency.
- Rudes, D.S., **Magnuson, S.**, Portillo, S., & Hattery A. (under review). Sex Logics: Negotiating the Prison Rape Elimination Act (PREA) Against Its' Administrative Burden.
- Rudes, D.S., Portillo, S., and Taxman, F.S. (*under review*). The End of Implementation: Explaining Factors that Affect Sustainment and Routinization of Organizational Change Within Community Corrections Agencies.
- Rudes, D. S., Kras, K., **Meyer, K., Hartwell, T., & Porter, C.** (*under review*). Motivational drift: How juvenile probation officers use motivational interviewing in practice.
- Rudes, D. S. (*under review*). Identifying Problems in the Criminal Justice System (under review). In MaryNell Trautner, Kathleen Korgen & Maxine Atkinson's (Eds.) *Social Problems in Action* (textbook)

*Book Chapters (Research)*

- Rudes, D.S. & **Magnuson, S.** (2017). Organizational change and criminal justice: Working within the iron cage. *Criminology & Public Policy* (3<sup>rd</sup> Edition). Edited by Kevin Wright and Scott Decker. Temple University Press.
- Rudes, D.S., Kras, K. **Meyer, K., & Magnuson, S.** (2017). Organizational factors affecting evidence-based reform in community corrections. *Evidence-Based Skills in Community Justice: International Perspectives on Effective Practice*. Edited by Pamela Ugwudike, Jill Annison and Peter Raynor. The Policy Press.
- Taxman, F.S., Rudes, D.S., Belenko, S., Hiller, M., Young, D., & Perdoni, M. (2017). "Treatment and integration in drug treatment courts: Where do we go next?" *Drug Court*, Edited by Deborah Koetzle Shaffer. Lynne Reinner Publishers.
- Rudes, D.S., **Viglione, J., & Meyer, K.** (2016). Risky Needs: Risk Entangled Needs in Probation Supervision. *Division of Corrections and Sentencing Handbook Series*, Taylor & Francis/Routledge.
- Rudes, D.S. & **Magnuson, S.** (2016). Alternatives to Incarceration. *The American Middle Class: An Economic Encyclopedia of Progress & Poverty*. ABC-CLIO.
- Rudes, D.S. & **Meyer, K.** (2015). Community corrections administration and management. *Encyclopedia of Public Administration and Public Policy*. Taylor & Francis.
- Rudes, Danielle S., **Viglione, J., & Taxman, F.S.** (2013). Professional Ideologies in United States Probation and Parole. Invited chapter for *Understanding Penal Practices* (Editors Fergus McNeill & Ioan Dernesu). Taylor & Francis Books.

- Rudes, D.S. & **Viglione, J.** (2013). Correctional workers in the change process. Invited entry for the *Encyclopedia of Criminology and Criminal Justice* (Editors-in-Chief Gerben Bruinsma and David Weisburd). Springer.
- Rudes, D.S., **Lerch, J., Viglione, J.,** & Taxman, F.S. (2013). Cultural challenges: Implementing reentry reform at a correctional facility. In Matthew S. Crow & John Smykla's *Offender Reentry: Rethinking Criminology and Criminal Justice*, Jones & Bartlett Press.
- Rudes, D.S. & Taxman, F.S. (2011). Early Release. Chapter in *Corrections*, edited by William Chambliss & J. Geoffrey Golson, Sage Publications.
- Taxman, F.S. & Rudes, D.S. (2011). Punishment versus Rehabilitation. Chapter in *Corrections*, edited by William Chambliss & J. Geoffrey Golson, Sage Publications.
- Training Manuals & Technical Reports*
- Rudes, D.S., Taxman, F.S., Chowdhury, S. & Murphy, A. (under review). *Juvenile Justice Steps (JJSTEPS): Using structured rewards and sanctions in juvenile justice supervision programs*. A.E. Casey Foundation.
- Taxman, F.S. & Rudes, D.S. (2018). *Supervision Investments: A Research Agenda to Advance Community Supervision Practices*. Laura & John Arnold Foundation.
- Meyer, Kimberly, S.,** Kimberly Kras & Danielle S. Rudes. (2018). Implementation of EBPs throughout the Court Services Unit. Final report prepared for BJA, Byrne Grant (JAG).
- Rudes, D.S. & **Magnuson, S.** (2017). *Together alone: Organizational change and perceptions of punishment, risk and health for those living and working in solitary confinement*. Report prepared for the Pennsylvania Department of Corrections and the GMU Provost Office.
- Rudes, Danielle S. (2018). *Implementing, Disseminating and Translating Evidence-Based or Evidence-Informed Policy/Practice within Public/Non-Profit Organizations*. Final report prepared for ASAE
- Rudes, D.S. (2017). *Implementation, Translation and Dissemination in Community Corrections Agencies*. Final report submitted to the National Institute of Justice. (NIJ 2014-IJ-CX-0034).
- Blasko, B., Rudes, D.S., **Magnuson, S., Kanewski, L.C.,** & Mercante, J. 2015. *The Prison Project: Final Report*. Submitted to the Pennsylvania Department of Corrections.
- Taxman, F.S., Rhodes, A., Rudes, D.S., Portillo, S., Murphy, A. & **Jordan, N.** (2010). *JSTEPS: Using structured rewards and sanctions in justice supervision programs*. Manual. Bethesda, MD: National Institute on Drug Abuse.
- Rudes, D. S. (2010). (January). *The model stations initiative: A street-level view of a Trinidad and Tobago Police Service transformation program*. For the Ministry of National Security, Port of Spain, Trinidad.

## *Translational Work*

- Rudes, D.S. & **Magnuson, S.** (2017). Partnering with probation: Micro-level data to create research of consequence. *Perspectives* (a journal of the American Probation and Parole Association). Edited by Matthew DeMichele.
- Rudes, D. S. (2016). Beyond the Classroom: The Lab. Blog Post for the Consortium of Undergraduate Law & Justice Programs. <http://www.culjp.com/blog/danielle-rudes-beyond-the-classroom-the-lab>
- Rudes, D. S. (2012) Introductory essay (invited) for the *George Mason Review* journal (v.21), pp. 1-2.
- Rudes, D. S. (2012). Data is more than just a numbers game! *Advancing Practice: Experimentation, Implementation and Sustainability*, (Fall), pp. 22-3.
- Rudes, D. S. (2012). Faculty Introductory Essay, *George Mason Review*, 21.
- Rudes, D. S. (2012). Hearing from the Experts: A Practitioner, a participant and a professor. *Advancing Practice: Experimentation, Implementation and Sustainability*, (March) p. 8.
- Rudes, D. S. (2012). Probation & Parole: Uncovering what works with still a lot to learn. *Advancing Practice: Experimentation, Implementation and Sustainability*, (March), pp. 6-7.
- Rudes, D. S. (2012). Undergraduates as Scholars at ACE!: A nested mentoring model. *Advancing Practice: Experimentation, Implementation and Sustainability*, p. 11.
- Taxman, F. S. & Rudes, D.S. (2012). Far better ways to fight crime than imprisonment. The Free- Lance-Star, (April 6). Retrievable at <http://www.deseretnews.com/article/765566604/Far-better-ways-to-fight-crime-than-imprisonment.html?pg=3>
- Taxman, F. S. & Rudes, D.S. (2011). The 5 Myths of Incarceration. For the Undoing Incarceration Symposium sponsored by ACE!, Prison Fellowship & Senator Webb's Office Symposium. (January). Available at [www.gmuace.org](http://www.gmuace.org).
- Rudes, D. S. (2010). Parole agents and prisoner reentry. *ACE! Newsletter*, p. 12.
- Rudes, D. S. (2010). Qualitative contributions to evidence-based research and practice. *ACE! Newsletter*, p. 12.

## **GRANTS & FELLOWSHIPS**

*Principal Investigator* (2018). Changing the Hole Mind: Living and Working in Solitary Confinement During Reform. Funded by George Mason University, OSCAR (IMPACT) Team Project Summer Research Award.

*Principal Investigator* (PI) with Courtney Porter (co-PI) (County Juvenile & Domestic Relations Court). (2018). Funded by the Virginia Department of Criminal Justice Services with Byrne Justice

Assistance Grant (JAG) Program, Planning and Evaluation Programs. Developing an IPV Risk-Needs Assessment tool for adult probation.

*Co-Principle Investigator*, (2017-2019) [with Drs. Lauren Cattaneo & Angela Hattery, GMU). Minor in Social Justice and Mass Incarceration. George Mason University, M-PACT grant.

*Principal Investigator* (2017). Together Alone: Living and Working in Solitary Confinement. Funded by George Mason University, OSCAR Team Project Summer Research Award.

*Principal Investigator* (2016-17). Together Alone: Living and Working in Solitary Confinement. Funded by George Mason University, Provost Office (seed funding).

*Principal Investigator* (PI) with Courtney Porter (PI) (County Juvenile & Domestic Relations Court). (2016-17). Funded by the Virginia Department of Criminal Justice Services with Byrne Justice Assistance Grant (JAG) Program, Planning and Evaluation Programs. Conducting qualitative fieldwork on EBP implementation processes with local, Virginia juvenile and adult probation.

*Principal Investigator* (PI). (2016). ASAE Foundation. Implementing, Disseminating and Translating Evidence-Based or Evidence-Informed Policy/Practice within Public/Non-Profit Organizations

*Advisory/Expert Panel*. Bureau of Justice Statistics. (2016-2019). Annual Survey of Probation & Parole. PI Matthew DeMichele of RTI International, NC.

*Co-Principal Investigator* (GMU subcontract). (2016-2020). Improving Access to Substance Abuse Evidence-Based Practices for Youth in the Justice System: Strategies Used by JPOs. Oregon Social Learning Center.

*Principal Investigator*. Implementation, Dissemination and Translation of Evidence-Based Practices in Community Corrections. National Institute of Justice. (2015-2016). Project in conjunction six adult and juvenile parole/probation agencies at the Federal, State and County levels.

*Principal Investigator* (PI) with Katherine Williams (PI) (County Juvenile & Domestic Relations Court). (2012-2016). Funded by the Virginia Department of Criminal Justice Services with Byrne Justice Assistance Grant (JAG) Program, Planning and Evaluation Programs. Conducting qualitative fieldwork on EBP implementation processes with local Virginia juvenile and adult probation agency.

*Principal Investigator* (with Jill Viglione). (2014-2116). Doctoral Dissertation Research: Organizational Culture and the Deployment of Evidence-Based Practices. National Science Foundation.

*Faculty Mentor* (with Jill Viglione, PI). (2014-2015). Doctoral Dissertation Research: Bridging the Research/Practice Gap: Street-level Decision Making and Historical Influences Related to the Use of Evidence-Based Practices in Adult Probation. National Institute of Justice.

*Director Qualitative Research*. (2013-2017). [PIs: Brian Lawton & David Weisburd & Co-PI Justin Ready]. Community Health, Crime and Safety: A Comparative Longitudinal Study of Drug Hot Spots. National Institute on Drug Abuse (NIDA) (NIH).

*Co-Principal Investigator* with Dr. Faye S. Taxman. (2013-2014). Prison Wardens and Culture Change. Prison Fellowship. Conducting survey and qualitative observational and interview-based fieldwork on prison culture, organizational change and moral rehabilitation in U.S. prisons.

*Director Qualitative Research.* [PI: Dr. Faye S. Taxman]. YOURS: Your Own Reentry System. Funded by the Bureau of Justice Administration. (2012-2015). Conducting qualitative fieldwork with probation officers at two Virginia probation offices.

*Director Qualitative Research.* [PI: Dr. Faye S. Taxman]. (2012-2013). Implementing EBPs in Community Supervision. Funded by the Virginia Department of Corrections. Conducting qualitative fieldwork with probation administrators, supervisors, trainers and officers at regional meetings during EBP implementation.

*Director Qualitative Research.* J-STEPS. (2009-2013). [PI: Faye S. Taxman]. Funded by National Institute on Drug Abuse, CJ-DATs Collaborative) (Project #DA016213-07-A). Conducting qualitative fieldwork at five Federal probation and problem solving courts in the U.S

*Director Qualitative Research.* [PI: Dr. Faye S. Taxman]. (2009-2010). Pre-Release Center of Maryland Department of Public Safety and Correctional Services (DPSCS). 2009-2011 (PI Faye S. Taxman) Conducting qualitative fieldwork with correctional officers and case managers at a men's prison/reentry facility.

*Qualitative Researcher,* Reforming the Police in Trinidad and Tobago. (2008-2010) [PI: Stephen D. Mastrofski, Co-PI, Roger B. Parks]. Conducting ethnographic fieldwork with police officers and supervisors at model and comparative stations in Trinidad.

#### **OTHER GRANTS AND FELLOWSHIPS**

2008	Fellowship, Center in Law, Society and Culture, University of California Irvine
2007	Summer Institute Fellowship, Law and Society Summer Institute Program
2007	Research & Travel Grant, Sociology Department, University of California Irvine
2006	Research Grant, Center for Organizational Research, University of California Irvine
2006	Summer Fellowship, School of Social Sciences, University of California, Irvine
2005	Law and Social Science Dissertation Improvement Grant, with Calvin Morrill, Principal Investigator, National Science Foundation,
2001-2005	Summer Fellowship, School of Social Sciences, University of California, Irvine
2003	Regent's Pre-Dissertation Fellowship, University of California, Irvine
2001	Graduate Research Grant, California Department of Corrections
2001	Research Fellowship, University of California Institute for Labor and Employment

#### **CONFERENCE PRESENTATIONS**

2018 Involving Undergraduates in Research. Professional Development Panel. Presented at the Law & Society Association Annual Meetings (June), Toronto, Canada.

2018 Solitary by Choice: Purposive entry into restricted housing units at four prisons. Presented at the Law & Society Meetings, (June), Toronto, Canada.

2018 Solitary by Choice: Purposive entry into restricted housing units at four prisons. Presented at the Southern Sociological Society Annual Meeting (April), New Orleans, LA.



- 2018 Drift, Risk and Misalignment: Evidence Based and Evidence Informed Practice Use in Juvenile Justice. Presented at the American Society of Criminology Annual Meeting (November), Philadelphia, PA.
- 2017 Solitary by Choice: Gaining Access to Solitary Confinement on Purpose. Presented at the Law & Society Association Annual Meetings (June), Mexico City, Mexico.
- 2017 Involving Undergrads in Research. Professional Development Panel. Presented at the Law & Society Association Annual Meetings (June), Mexico City, Mexico.
- 2017 Sustaining Reforms: Factors Affecting Routinization of Organizational Change Within Community Corrections Agencies. Presented at the Western Society of Criminology Annual Meetings (February), Las Vegas, NV.
- 2016 Research-Practitioner Partnerships as Pathways to Understanding Culture and Improving Reform Implementation. Presented at the American Society of Criminology Annual Meetings, (November), New Orleans, LA.
- 2016 Code Grey: How Prison Leaders Frame, Navigate and Enforce Rules/Policy Within Six U.S. Prisons. Presented at the American Society of Criminology Annual Meetings, (November), New Orleans, LA.
- 2016 Risky Needs: Risk Entangled needs in Probation Supervision. (Invited panel on risk). Presented at the Law & Society Annual Meetings (June), New Orleans, LA.
- 2016 Teaching Café (invited roundtable sponsored by Consortium for Undergraduate Law & Justice Programs. Presented at the Law & Society Annual Meetings (June), New Orleans, LA.
- 2015 Risky Needs: Risk Entangled Needs in Probation Supervision. (Invited panel). Presented at the American Society of Criminology Annual Meetings, (November), Washington, DC.
- 2015 Implementing, Disseminating and Translating Evidence-Based Practice/Policy in Community Corrections (Invited panel for NIJ grant recipients). Presented at the American Society of Criminology Annual Meetings, (November), Washington, DC.
- 2015 Confined Living: Procedural justice and Legitimacy in Prison. (presented for L. Caitlin Kanewske who was lead presenter). Presented at the American Society of Criminology Annual Meetings, (November), Washington, DC.
- 2015 Working Culture, Serving Time: Relational Justice and Legitimacy in Prison. Presented at the Law & Society Association Annual Meetings, (May) Seattle, WA.
- 2014 Probation officer use of client-centered communication strategies and change talk in adult probation settings. Presented at the American Society of Criminology Annual Meetings, (November) Atlanta, GA.
- 2014 Misalignment in supervision: Implementing risk/needs assessment instruments in probation.

- Presented at the Stockholm Crime Symposium, (June) Stockholm, Sweden [Invited panel with Joan Petersilia, discussant.]
- 2014 Rehabilitation Ideal vs. Context (with Catherine Salzinger, presenter). Presented at the Law & Society Association Meetings, (June) Minneapolis, MA [Invited panel.]
- 2013 Innovative courts and unbureaucratic personalities. Presented at the American Society of Criminology Annual Meeting, (November) Atlanta, GA.
- 2013 Constructions of Justice at the Street Level. Presented at the Law & Society Association Meetings, (June) Boston, MA [Invited panel with Michael Lipsky as discussant.]
- 2012 Qualitative Fieldwork Contributions to Experimental Design and Implementation Science in Criminal Justice Settings. Presented at the American Society of Criminology Annual Meetings, (November) Chicago, IL.
- 2012 Redefining the Win: Adversarial Justice at Work in Therapeutic Drug Court Environments. Presented at the Law & Society Association Annual Meetings, (June) Honolulu, HI.
- 2012 JSTEPS: Advancing Offender Outcomes. Presented at the CJDATS2 Steering Committee Meeting, NIH Headquarters (April), Bethesda, MD.
- 2012 An Honest Dialogue between Practitioners and Researchers. Presented (co-panelist) at the TASC Meetings (March), Baltimore, MD.
- 2011 Redefining the Win: Disguised Adversarialism in Therapeutic Jurisprudence Courts. Presented at the American Society of Criminology annual meetings (November) in Washington, D.C.
- 2011 Embedded Routine Passivity: Organizational Reform in an American Prison. Presented at the American Society of Criminology annual meetings (November) in Washington, D.C.
- 2011 Quant+Qual Methods for EBP Implementation in Justice Organizations. Presented at the American Health Science Research annual meetings (October) in Fairfax, VA.
- 2011 Parole Reform, Technical Violations and California. Presented at the annual meeting of Collaboration of Researchers for the Development of Effective Offender Supervision (CREDOS) (September) Vilnius, Lithuania.
- 2011 Technical violations, reform and U.S. Parole. Presented at European Criminology Association Annual Meetings. (September) Vilnius, Lithuania.
- 2011 Implementation in Criminal Justice Settings: Building Capacity for Evidence-based Practices. Presented at the Global Implementation Conference (August) Washington, D.C.
- 2011 The Ceremonial of Adoption of Evidence-Based Practices: Loose Coupling in Problem Solving Courts. Presented at the Society for the Study of Social Problems Meeting (August) Las Vegas, NV.

- 2011 Roles & Power Within Federal Problem Solving Courtroom Workgroups. Presented at the American Sociological Association's Meeting (August) Las Vegas, NV.
- 2011 JSTEPS: Advancing Offender Outcomes. Presented at the CJDATS2 Steering Committee Meeting, NIH Headquarters (June), Bethesda, MD.
- 2011 Implementation in Complex Systems with Disparate Goals: Addiction Treatment in the Criminal Justice Setting. Presented at the National Institute of Health's Conference on the Science of Dissemination and Implementation (panel chairs Faye S. Taxman & Steven Belenko), (March), Bethesda, MD.
- 2010 New Roles in the Courtroom Workgroup: Developing Federal Problem Solving Courts. Presented at the American Society of Criminology Annual Conference, (November) San Francisco, CA.
- 2010 Rewards and Sanctions: The Evidence-Based Practices Way. Presented at the American Probation and Parole Association Meetings (August) Washington, D.C.
- 2010 Embedded Routine Passivity: Organizational Reform in an American Prison. Presented at the American Sociological Association Meetings, (August) Atlanta, GA.
- 2010 Contextualizing evidence: Qualitative fieldwork contributions to the study of crime and criminal justice. Presented at Stockholm Criminology Symposium, (June) Stockholm, Sweden.
- 2010 The experience of police reform at the street level in Trinidad and Tobago. Presented at Stockholm Criminology Symposium, (June) Stockholm, Sweden.
- 2010 How Resistance Matters in Public Bureaucracies: Collective Moral Identities and the Micro-Politics of Legal and Policy Change among Parole Agents, Social Workers and Teachers. Presented at the Law & Society Association Meetings, (May) Chicago, IL.
- 2010 Expanding Courtroom Workgroups: Roles & Interactions Within Federal Problem Solving Court Teams. Presented at the Law & Society Association Meeting, (May) Chicago, IL.
- 2009 Correcting corrections: Organizational change and prisoner reentry. Presented at the American Society of Criminology Meetings, (November) Philadelphia, PA.
- 2009 Contested endogeneity: Policy interpretation and recreation at the organizational middle. Presented at the American Sociological Association Meetings, (August) San Francisco, CA.
- 2009 "Contested endogeneity: Middle managers and policy transformation. Presented at the Law & Society Meetings, (May) Denver, CO.
- 2008 On Becoming a Parole Agent: Training and Socialization During Reentry Reform. Presented at the American Criminological Society Meetings, (November) St. Louis, MO.

- 2008 Reframing Roles in Reentry Revocation Hearings: Negotiating Correctional Reform in California. Presented at the American Sociological Association Meetings, (August) Boston, MA.
- 2007 Tied response to organizational change. Presented at the American Sociological Association Meetings, (August) New York, NY.
- 2007 Reentry Rights: Negotiating Correctional Reform in 'The Terminator's' California. Presented at the Society for the Study of Social Problems Meetings, (August) New York, NY.
- 2007 Parole Rights (In)action. Presented at the Law and Society Association LSA Summer Institute, "The Intersection of Rights and Regulation: New Directions in Socio-Legal Scholarship," (July) Amherst, MA.
- 2006 Contentious Frames: An Organizational Decision Making Approach to Reintegration. Presented at the American Society of Criminology Meetings, (November) Los Angeles, CA.
- 2006 Resistance, Change and Control in California Parole. Presented at the American Sociological Association Meetings, (August) Montreal, Quebec.
- 2006 Social Ties and Organizational Change. Presented at the Society for the Study of Social Problems Meetings, (August) Montreal, Quebec.
- 2006 Negotiating Control: Parole Agent Strategies for Dealing with Organizational Control & Change. Presented at the Pacific Sociological Meetings, (April) Oakland, CA.
- 2005 I Know Hundreds Like You: Imposed Identities, Discretionary Decision Making, and Relational Contexts in Parole. Presented at the American Sociological Association Meetings, (August) Philadelphia, PA.
- 2004 Pee Soup: Sabotage Strategies Employed by Food Servers to Achieve Workplace Control. Presented at the Society for the Study of Social Problems Meetings, (August) San Francisco, CA.
- 2003 Turn & Burn: Food Servers Strategies for Earning Tips and Surviving Their Shifts. Presented at the Society for the Study of Social Problems Meetings, (August) Atlanta, GA.
- 2003 Ironies of Reintegration: Parole Agents as Contributors to Deviance. Presented at Pacific Sociological Association Meetings, (April) Pasadena, CA.
- 2002 Imposed Identity and Parole Discretion. Presented at the American Society of Criminology Annual Meetings, (November) Chicago, IL.
- 2002 Who I See Is What You Get: Parole Agent Discretion in Parolee Referrals. Presented at the American Sociological Association Annual Meetings, (August) Chicago, IL.
- 2002 Social Identity and Parole Agent Discretion. Presented at the Society for the Study of Social Problems Annual Meetings, (August) Chicago, IL.

- 2002 Fieldwork Among Parole Agents. Presented at the Conference on Fieldwork in Contemporary Society, (April) University of California, Los Angeles.
- 2002 Discretion Among California Parole Agents for Employment Program Referrals. Presented at the Academy of Criminal Justice Sciences Annual Meetings, (March) Anaheim, CA.
- 2002 A Typology of California Parolees by Their Parole Agents. Presented at the Institute for Labor and Employment Graduate Student Conference, (April) University of California, Santa Cruz.
- 1998 The Commodification of African American Culture. Presented at the Southern States Communication Association Annual Meetings, (May) San Antonio, TX.
- 1998 Portrayals and Representations of African Americans in Advertisements in Black-Read Magazines. Presented at Towards 2000: Gender and Race Colloquium, (June) Tulane University, New Orleans, LA.

### **INVITED PRESENTATIONS & WORKSHOPS**

- 2018 Invited panelist at Provost Seminar: (PROV 701), Careers in Academia on Grantwriting & Grant-Getting.
- 2017 Introduction to Atlas.ti Workshop, Presented at the American Society of Criminology meetings, (November). Philadelphia, PA.
- 2016 Invited panelist at *The American Justice System and Barriers to Reentry* panel sponsored by the School of Conflict Analysis and Resolution (GMU Arlington Campus) (January).
- 2015 Invited presentation/workshop. Using Qualitative Methods in Criminal Justice Research. Bureau of Prisons, Research and Statistics within the Pennsylvania Department of Corrections as part of their From the Classroom to the Prison Forums. Harrisburg, PA (December).
- 2015 Practicing Team Science: Organizational Skills, Communication Strategies and Institutional Resources. Invited panelist for the Team Science Workshop sponsored by Virginia Tech and the Metropolitan Institute, (January), Alexandria, VA.
- 2014 Organizational change & reform. Presented guest lecture in Dr. Patrick Roberts seminar on Policy Process. Virginia Polytechnic Institute and State University (VA Tech) (June), Arlington, VA.
- 2014 Probation/Parole and Organizational Change. Presented at Windows from Prison event at George Mason University, (April) Fairfax, VA.
- 2013 Organizational Change. Presented guest lecture in Dr. Susan Sterett's graduate seminar on Policy Process, Virginia Polytechnic Institute and State University (VA Tech) (June), Arlington, VA.

- 2013 Advanced Qualitative Analysis and Atlas.ti (with doctoral student, Jill Viglione). Presented to the CJDATS qualitative workgroup (n=13 in-person and 10 online) at George Mason University (June) Fairfax, VA.
- 2013 Moving Evidence-Based Practice Into Practice. Presented at OAR of Fairfax (Opportunities, Alternatives and Resources) (February) Fairfax, VA.
- 2012 Organizational Issues in Corrections. Presented at the Triple Threat Training (VA Probation & Parole, Juvenile Probation and Loudoun County Probation), Loudoun County Courthouse, (April), Leesburg, VA.
- 2012 Moving EBPs into Practice (with Dr. Faye S. Taxman). Presented at the Virginia Department of Corrections Meeting, George Mason University (January), Fairfax, VA.
- 2011 Students as Scholars: Integrating Independent Research into Undergraduate Curriculum Presented [with Dr. Shannon Portillo] for the Innovations in Teaching and Learning Annual Conference, (October), Fairfax, VA.
- 2011 Getting Technical: Parole Agents Continued Use of Technical Violations Under California's Reform Agenda. Presented at OAR of Fairfax (Opportunities, Alternatives and Resources) (September) Fairfax, VA.
- 2011 Health Services and Mixed Methods Frameworks for Evaluating Criminal Justice Initiatives [with Dr. Faye S. Taxman]. A workshop presented to the American Society of Criminology (November), Washington, D.C.
- 2011 Hosted an Atlas.ti webinar for the CJDATS2 qualitative working group (September).
- 2011 Using Qualitative Methods and Atlas.ti. A workshop presented to the Institute of Behavioral Research, (August), Texas Christian University.
- 2011 Atlas.ti: An Introduction. A workshop presented to the Social Science and Social Ecology Departments, (April) University of California, Irvine.
- 2011 Atlas.ti: An Introduction. A workshop presented to the CJDATS2 Qualitative Working Group from Temple and other Universities, (March), George Mason University.
- 2010 An introduction to Atlas.ti. A workshop presented to the Public Policy & Criminology Departments, (April), Penn State Harrisburg.
- 2010 Qualitative fieldwork contributions to the study of evidence-based practices. Presented at the Jerry Lee Crime Prevention Symposium, (April), University of Maryland.
- 2010 Advancing offender outcomes. Presented with Shannon Portillo and Faye Taxman at the NIDA/CJ-DATS Working Group Meeting, (April), Rockville, MD.
- 2010 Qualitative methods in evidence-based policy. Presented with Shannon Portillo at the Administrative Office of the Courts, Federal Judicial Center. (March), Washington, D.C.

- 2010 “Introduction to organizational theory.” Guest lecture for Organizations graduate seminar, (February), George Mason University.
- 2009 Parole and Prisoner Reentry. Guest lecture for Introduction to Criminal Justice, (February), George Mason University.
- 2009 Street-Level Ethnography Within Organizations. Presented for Dr. Calvin Morrill’s graduate seminar in Qualitative Methods, (October), at University of California, Berkeley’s Law & Jurisprudence Program.
- 2008 Using Atlas.ti for Qualitative Research. (with Yuki Kato, Tulane University) A workshop presented at the Center for the Study of Law and Society, (October), University of California, Berkeley Law School.
- 2008 Atlas.ti: An overview. Presented at George Mason University’s Administration of Justice Department, (October), Fall Speaker Series.
- 2008 Introduction to Atlas.ti. A Didactic Seminar with Yuki Kato (Towson University) Presented at the American Sociological Association Meetings, (August), in Boston, MA.
- 2007 Parole, Reentry and Organizations. Invited panel of grant recipients for the Center for Organizational Research, (May), University of California Irvine.
- 2007 Atlas for Beginners workshop (with Yuki Kato, UC Irvine) mini-workshop for Calvin Morrill and David A. Snow’s “Qualitative Methods” course, (February), University of California, Irvine.
- 2006 Framing Parolees: Institutional Logics, Framing and Social Control Decision Making. Invited speaker, (November), for University of California Irvine’s Center for Evidence Based Corrections’ meeting.
- 2006 Punishment, Reentry and Capital Punishment. Guest lecture for Introduction to Social Problems, (October), University of California, Irvine.
- 2006 Inequality within and Among Organizations. Guest lecture for Organizations, (February), University of California, Irvine.
- 2005 The Social Construction of the Death Penalty and Violent Crime Victims. Guest lecture for Sociology of Violence, (December), University of California, Irvine
- 2003 Punishment, Reentry and Social Control. Guest lecture for Introduction to Social Problems, (November), University of California, Irvine.

### **INTEGRATION OF RESEARCH & SERVICE**

- 2018 Invited as member of Women & Gender Studies Center’s Advisory Board, GMU

- 2018 Reviewer, Model Programs iGuide for Reentry, Office of Justice Programs
- 2018, Invited as member Editorial Board, *Law & Policy* journal
- 2018 Expert consultant DCI group, federal background checks for ex-offenders
- 2018 Expert consultant GIG group, prison implementation of evidence-based programs
- 2017 Tenure Review for a Law & Society colleague
- 2016 Program Review, Drake University, Law & Justice Program. DeMoines, IA.
- 2016-present Certified Practice Reviewer (Meta Analyses) for the Office of Justice Programs' Evidence Assessment of Justice Programs and Practices project and Model Programs Guide
- 2010-present Evidence Assessment Reviewer (Program Evaluations) for the Office of Justice Programs' Evidence Assessment of Justice Programs and Practices project and Model Programs Guide. [Lauded by *The Crime Report* as one of the Ten Most Significant Criminal Justice Stories of 2011]
- 2011-present Fairfax County Reentry Council Convener & Member, Tool Kit Committee Member, Virginia Department of Corrections
- 2012 Interviewed for Broadside's (on-campus print newspaper) article about ACE!'s work with the Virginia Department of Corrections
- 2012 Interviewed for Mason News article about ACE!'s work with the Virginia Department of Corrections that ran in Mason News online and made the front page of the university's website
- 2011 Oversaw two undergraduate student (Rachel Hite & Megan Pfiefler) publications in *George Mason Review* (undergraduate research journal). [One won top article prize]
- 2009 Founded undergraduate research lab at ACE! (students assist with coding/analysis of data from funded research projects as volunteers, work study or for course credit)

### MEDIA/PRESS

Radio Interview with *AM/900 CHML* (Bill Kelly Show, special guest host Rick Zamparin), (July 20, 2017: 10:35 a.m.) on what will OJ Simpson's parole look like if he is paroled.

<http://globalnews.ca/pages/audio-vault-chml/>

Featured in Mason News, Mason Recognizes Outstanding Researchers, Spring 2017.

<https://www2.gmu.edu/news/312376>

Quoted in *U.S. News & World Report*, April 2016, on what would happen to Hillary Clinton if she is indicted for email misuse and received probation as a President or Presidential Nominee. (Nelson, S.)

<http://www.usnews.com/news/articles/2016-04-12/probation-for-president-hillary-clinton-heres-how-it-would-work>

Quoted in *The Washington Post*, March 2016, regarding programs for formerly incarcerated adults.

(Barnes, J.). [https://www.washingtonpost.com/local/reentry-groups-invest-in-ex-inmates-to-break-the-cycle-of-crime/2016/03/01/ce27c0c0-db11-11e5-891a-4ed04f4213e8\\_story.html?hpid=hp\\_local-news\\_1l-prisoners-845am%3Ahomepage%2Fstory](https://www.washingtonpost.com/local/reentry-groups-invest-in-ex-inmates-to-break-the-cycle-of-crime/2016/03/01/ce27c0c0-db11-11e5-891a-4ed04f4213e8_story.html?hpid=hp_local-news_1l-prisoners-845am%3Ahomepage%2Fstory)

Quoted in the *Richmond Times Dispatch*, August 3, 2015, for an article about Virginia's parole

abolition and recidivism. (W. Fiske). <http://www.politifact.com/virginia/statements/2015/aug/03/mark-obenshain/obenshain-says-virginias-crime-and-recidivism-rate/>



Radio interview with Virginia Talk Radio Network (WIQO), Lynchburg, VA regarding VA Parole Reform. July, 2015. [https://soundcloud.com/va-talk-radio-network/criminology-professor-at-george-mason-danielle-rudes?in=va-talk-radio-network%2Fsets%2Flynchburgs-morning-show&utm\\_source=soundcloud&utm\\_campaign=share&utm\\_medium=facebook](https://soundcloud.com/va-talk-radio-network/criminology-professor-at-george-mason-danielle-rudes?in=va-talk-radio-network%2Fsets%2Flynchburgs-morning-show&utm_source=soundcloud&utm_campaign=share&utm_medium=facebook)

### **PROFESSIONAL MEMBERSHIPS**

American Sociological Association  
Law & Society Association  
American Society of Criminology, Program Committee Member (2015)  
Society for the Study of Social Problems  
Society for the Study of Symbolic Interactionism  
European Criminology Society  
Collaboration of Researchers for the Development of Effective Offender Supervision (CREDOS)  
Mid-Atlantic Law & Society Association (MALSA), Program Committee Member  
Socio-Legal Justice Project (SJP)  
Consortium of Undergraduate Law and Justice Programs, Board of Directors (elected)  
Southern Sociological Society

### **POSTDOCTORAL FELLOWS & GRADUATE STUDENTS ADVISED/MENTORED**

Erin Crites	Doctoral dissertation committee member (graduated 2016)
Tugrul Turhal	Doctoral dissertation committee member (graduated 2016)
Shannon Magnuson	Provost Scholar, GRA on funded research, 2014-present, Dissertation Chair (ABD), received Deans' Challenge Award 2017
Kimberly Meyer	Presidential Fellow, GRA on funded research, 2013-2018 Dissertation Chair, awarded Ph.D., Assistant Professor at Eastern Connecticut State University
L. Caitlin Kanewske	Presidential Fellow, GRA on funded research, 2014-present, received Dean's Challenge Award, 2018
Lincoln Sloas	Doctoral dissertation committee member (graduated 2015), GRA on funded research & GTA
Jill Viglione	Doctoral dissertation (Chair) (graduated 2015); received Dean's Challenge Award 2013; received honorable mention for ASC DSC dissertation award, received NSF Doctoral Dissertation Improvement Grant (2014) & NIJ Dissertation grant, Assistant Professor at the University of Central Florida
Chris Hild	Doctoral dissertation (Chair), 2015-2017, left program
Curtis Baranyk	Masters' thesis committee member (graduated 2011)
Aubrey Welch	Masters' candidate, non-thesis option (graduated) 2013
Kirsten Hutzell	Doctoral student (graduated 2014), Mentor/Advisor
Meghan Curran	Doctoral dissertation committee member (graduated 2014)
Travis Moran	Master's student (graduated, 2014)
Matthew Nelson	Doctoral student & Provost Fellow (2011-2013)
Jennifer Lerch	Doctoral dissertation committee member (ABD)
Courtney Porter	Doctoral dissertation committee member (ABD), GTA and GRA on funded research
Sarah Debus-Sherrill	Doctoral dissertation committee member (ABD)
Ronald Zimmerman	MA Thesis (Chair), completed, (graduated 2016)
Martin Koen	Doctoral student & GRA on funded research project and GTA

Victoria Goldberg	Doctoral student & GRA on funded research project
Teneshia Thurman	Doctoral student & GRA on funded research project, dissertation committee Member, ABD
Lauren Duhaime	Master's Thesis chair (graduated, 2018), Doctoral Dissertation Chair
Kaitlyn Humphrey	Hourly GRA on funded research project (graduated 2015)
Caroline Neely	Hourly GRA on funded research project and Master's Student in Psychology
Sarah Calhoun	Doctoral Student, Presidential Fellow (with Dr. Weisburd) and GRA on funded research project
Catherine Salzinger	GRA on funded research
Emily Segal	MPH, faculty co-advisor for master's paper
Abdallah Hendawy	Sociology, Hourly GRA on funded research project (2015)
Carrie Hutnick	Sociology, Hourly GRA on funded research project (2015)
Tanya Whittle	Sociology & Criminal Justice Ph.D. Student at University of Delaware (graduated 2016)
Kimberly Kras	Postdoctoral Fellow, supervisor/mentor, 2014-2016, Tenure Track Position at University of Massachusetts, Lowell
Ambrozone Ayers	Volunteer GRA in the Graduate Research Lab at ACE!, 2015-2016 (with some wage work, too)
Zac Onufrychuk	Volunteer GRA in the Graduate Research Lab at ACE!, 2015-2017
Angie Seubert	Volunteer GRA in the Graduate Research Lab at ACE!, 2015-2017
Lina Marmolejo	GRA on the Solitary Confinement and Juvenile Justice Project, 2017-2018
Austin Tompkins	GRA on the ASAE project and the Juvenile Justice Project, 2017-2018
KiDeuk Kim	Doctoral dissertation committee member (ABD)
Cassie Wright	GRA on the NIDA Hot Spots Project, 2017-present
Taylor Hartwell	GRA on the NIDA Hot Spots, Solitary Confinement & IPV Projects, 2017 present, MA Thesis Chair (in progress)
Esther Matthews	Doctoral Student, American University, Volunteer GRA at ACE!, outside doctoral dissertation committee member (in progress)
Jasz Chahal	Doctoral dissertation committee member (ABD)
Reyna Cartagena	MA Committee Member (graduated 2017)
Rose Spring	MA Committee Member (Forensics), (in progress)
Kristen Huete	GRA (volunteer), 2018-present on Solitary Confinement Project
Dakota Daughtery	GRA (volunteer) (Women & Gender Studies), 2018-present on Solitary Confinement Project